

PREQUALIFICATION



MULTI CHOICE ELECTRO-MECHANICAL CO.

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Fax: (+974) 44414900
P.O. Box: 82155 Doha-Qatar
E-mail: multichoice-em@outlook.com



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1 Introduction

Multi-choice Electro Mechanical Company, one of Qatar's leading and most reliable MEP contracting companies. Multi-choice Electro Mechanical Company was established with the preliminary vision in capitalizing on our know how and values that we invested to grow and become market leaders by providing engineering excellence to clients through commitment in delivering best practice in management governance and transparency . We have commitment to continue improving our Quality Management system to ensure customer satisfaction while continually adapting to today's ever-changing business environment.

The company has substantially increased its scope of operations in the MEP contracting sector in addition to trading of all types of electrical and mechanical instruments/ appliances and all types of power tools. Largely due to our taking advantage of Qatar's unique economic boom, we have managed to expand our fairly limited array of contracting services to include all aspects of MEP & engineering in construction and maintenance, and presently manage a continually growing list of clients which includes some of Qatar's largest companies

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We are committed to provide complete multi-discipline solutions for the requirements of our valued clients

We are providing services in the State of Qatar in the field of MEP Contracting for Residential, Commercial Buildings, Shopping Malls, Hospitals, Colleges, Show rooms..etc.

We are conducting all types of MEP Maintenance Works for completed projects according to standards for client and end users satisfactions

Our Mission

To safely deliver world-class Quality MEP projects and Infrastructure projects on time and promoting environmental protection and sustainable communities' development, to perform for our customers the highest level of quality construction services at fair and market competitive prices, to ensure the longevity of our company through repeat and referral business achieved by customer satisfaction in all areas including timeliness, attention to detail and services-minded attitudes. To maintain the highest level of professionalism, integrity, honesty and fairness in our relationships with our suppliers, subcontractors, professional associates and valued customers.

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We are specialist contractors for most of MEP works included infrastructure works:

- Foul Sewerage network.
- Storm Water Drainage network.
- Potable Water Network.
- Pneumatic Waste Collection (PWC) Network.
- District chilled water cooling network.
- Water and Sewerage Pump Stations.

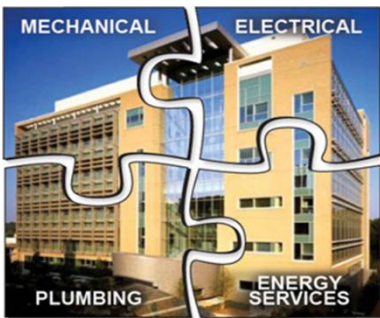
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Our Vision

To become regional market leader in MEP Construction Industry, providing engineering excellence to our valued clients, through commitment in delivering best practices in corporate governance and transparency.

With its long history by respecting this country's' culture, we hope MULTICHOICE ELECTRO-MECHANICAL will meet your expectation.



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2 Company Details

EXECUTIVE SUMMERY

- MEP Contractor.
- HVAC Installation & Maintenance.
- Electrical Installation & Maintenance.
- Plumbing Installation & Maintenance.
- Fit-Outs works.
- Swimming Pool.
- ELV Systems.
- BMS Operations.
- Fire alarm & Fire Fighting Systems Installation & Maintenance
- Chilled water Networks.
- Conducting PM schedules.
- External Sewage maintenance.
- Water Tank Cleaning
- Pneumatic Waste Collection (PWC)
- District cooling network
- Temporary Cooling Solutions

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- Temporary Power Solutions
- Replacement / Upgradation of MEP Equipment & Systems
- Local Dealer/stockist of Home appliances

3 Contact Information

COMPANY NAME	<i>MULTICHOICE ELECTRO-MECHANICAL CO.</i>		
TYPE OF OWNERSHIP	<i>LIMITED LIABILITY COMPANY</i>		
MAILING ADDRESS	<i>P.O.BOX 82155, DOHA, QATAR</i>		
ADDRESS	<i>NEW RAYYEN, AL-SHAFI ST, BULIDING NO.24</i>		
PHONE	+974 44414700	EMAIL	Multichoice-em@outlook.com
FAX	+974 44414900	WEBSITE	www.multichoice-em.com

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4 Registration Certificates

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مستخرج ببعض بيانات السجل

التاريخ: 2015/01/22 صفحة رقم: 1 من 2

مقر رئيسي	70393	رقم السجل التجاري	
مالتى تشويس الكهربائيه والميكانيكيه		الاسم التجاري	
2016/01/20	تاريخ انتهاء السجل:	2015/01/20	تاريخ انشاء السجل:
0	عدد الفروع:	ذ م م	نوع المنشأة
		قطر	جنسية الشركة
			السمة
		سجل تجاري	نوع السجل
66272127	رقم الهاتف:	82155	ص.ب.:
		200000	رأس المال

الشركاء

اشخاص طبيعيين

الاسم	الجنسية	تاريخ الميلاد	النسبة
احمد اسماعيل عبدالفتاح ابراهيم	مصر	1960	49.00
الغنود محمد صالح شافعه المري	قطر	1991	51.00

المخولون بالتوقيع

الاسم	الصفة	الجنسية	تاريخ الميلاد
الغنود محمد صالح شافعه المري	مدير	قطر	1991
احمد اسماعيل عبدالفتاح ابراهيم	مدير	مصر	1960

الانشطة التجارية



www.mec.gov.qa

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رقم السجل التجاري: 70393 التاريخ: 2015/01/22 صفحة رقم: 2 من 2

اسم النشاط	
1 (4321001) مقاولات كهربائية	2 (456180) اعمال صيانه المباني
3 (4752501) التجارة في الأدوات الكهربائية	4 (4652001) التجارة في الأجهزة الإلكترونية
5 (4669105) التجارة في المواد الغير مستفذه لطبقة الأوزون (غاز المكيفات)	6 (2006410) أعمال صيانة في التكييف و التبريد

تشهد وزارة الأعمال و التجارة بأن البيانات الواردة أعلاه مطابقة لبيانات السجل التجاري. وقد أعطى له هذا المستخرج بناءً على طلبه.

ملاحظة هامة:

لا تقبل أي صورة فوتغرافية لهذه الشهادة ما لم تكن مصدقة من وزارة الأعمال و التجارة - إدارة الشؤون التجارية.



www.mec.gov.qa

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QATAR CHAMBER OF COMMERCE & INDUSTRY
Tel : 4455 9111 | Fax: 4466 1693 - 4466 1697
P. O. Box : 402 | Doha - Qatar
E-mail : info@qcci.org | www.qatarchamber.com



غرفة تجارة وصناعة قطر
هاتف : 44059111 ، فاكس : 44661697 - 44661693
ص.ب : 402 ، الدوحة - قطر
بريد الإلكتروني: info@qcci.org | www.qatarchamber.com

شهادة عضوية MEMBERSHIP CERTIFICATE

عام: ٢٠١٥

تشهد غرفة تجارة وصناعة قطر

بأن السادة مالتى تشويس الكهربائية الميكانيكية

عضو منتسب لدى الغرفة برقم عضوية ٠١/٤٠١٤٤ ولديهم عدد () فرعا



التاريخ: ٢٠١٥/٠١/٢٢

الرجاء النظر خلف الشهادة

ملاحظة : هذه الشهادة سارية المفعول حتى ٢٠١٦/٠١/٢٠
أى كنشط أو تعديل بهذه الشهادة تعتبر لا خفية

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Our aim is to offer Qatar's market the best electromechanical works and maintenance services available combining with an unwavering focus on the customer's needs.

The mission statement of Multichoice electromechanical team is to build long and strong relationship with its clients by providing superior customer value through respecting contracts delivery times, budget and quality.

We perform all our contracts with competence, care and diligence. We offer rates and prices that are fair and commensurate with our services.

We invest in our staff to ensure they have the right expertise.

We draw the best from our people, we challenge them to realize their potential- what they have, what they can do, and what they can be- as individuals and as team members.

We respect those we work for, those we work with, and those who work for us.

We don't only look for opportunities, we create them also.

MULTICHOICEELECTRO-MECHANICAL team Specialist in wide range of MEP works as well as for the public and private sectors.

MULTICHOICE has solid and demonstrated reputation providing bespoke solutions in all types of air conditioning and refrigeration systems and control systems.

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Over the years, MULTICHOICE organization build up very strong and excellent relationships with clients referred by providing exceptional quality work, continually communication with its clients by working hand by hand with them from the start of the project till hand over with acceptance of end user/ client.

We operates in public and private contracts, either acting as MEP contractor, working in temporary joint ventures, or as a subcontractor for major civil and contracting companies.

We specialized in electromechanical integrated facilities, which operates in the following types of buildings and infrastructure projects:

- Energy projects.
- Industrial and commercial buildings.
- Warehouses and stores.
- Mall- shopping centres.
- Offices building and high rise buildings.
- Hospitals.
- Hotels.
- Restaurants.
- Schools- sport facilities
- Compounds/ villas
- Restoration & renovation of any type of historical, Commercial and residential buildings.
- Certified dealers of wide range of home appliances.

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**MULTI CHOICE
ELECTRO-MECHANICAL**



**مالتى تشويس
الكهربائية والميكانيكية**

QUALITY POLICY

We, Multichoice Electro-Mechanical Company MEP contractor in state of Qatar are committed to completely fulfill our customer needs and expectations based on the scope of our obligations and with a sense of responsibility to our employees, to the environment and to the society.

It is our aim to provide quality products and services that meets our client requirements in conformance with generally accepted workmanship and prevailing codes of engineering practice according to legal and statutory regulations without compromising the profitability of our company in an orderly and consistent way which will be our benchmark to continued growth and journey to excellence.

The Management and Employees of Multichoice Electro-Mechanical are committed to provide the direction and means of implement the Quality Policy Through the following objectives:

- Implement & Maintain a formal quality management system that meets the ISO 9001:2008 requirements and continually improving them.
- Satisfy our customer needs and expectations to the best of our ability and to make commitments we fully understand and believe we could meet.
- Timely completion and commitments.
- Develop and maintain long term relationship with quality suppliers emphasizing continuous improvement in product quality delivery and services.
- Provide exceptional quality products and services by maintaining strict quality control in projects and by striving to exceed our customer expectations.
- Promote an atmosphere of continuous improvements and environmental that supports team work and motivation by establishing objectives at functional level meeting and reviewing those requirements.
- Improve our employee's skills, welfare and satisfy awareness to effectively respond to new challenges through progressive education and training.

It is requirements of the company and mandatory that all employees should know the company quality policy and train any personnel that is not aware of the same.

We at Multichoice Electro-Mechanical Company feel that our keys to success and commitment to quality services allow us to be more responsive to our clients and allow us to provide the types of services and work that separate us from our competitors.



AHMED ISMAIL

General Manger
Multichoice Electro-Mechanical Co.

Rev-0, Dated on 12th May, 2015

Tel: 44414700 Fax: 44414900

P.o.Box : 82155

multichoice.em@gmail.com

هاتف : ٤٤٤١٤٧٠٠ - فاكس : ٤٤٤١٤٩٠٠

ص.ب : ٨٢١٥٥

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**MULTI CHOICE
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**مالتى تشويس
الكهربائية والميكانيكية**

HEALTH & SAFETY POLICY

We, Multichoice Electro-Mechanical Company are committed to a policy working conditions and practice, for all persons employed, in full compliance with contractual, relevant local federal laws, local statutory requirements and all local QCS requirements.

The company is resolved top take all necessary actions to promote good health and prevent injuries, ill health and any adverse effects on its employees, equipment and the physical environment in which its activities are carried out.

This commitment to health and safety is communicated to all employees and subcontractors by prominent display of the policy on company facilities and all project sites, and disseminating during induction training.

The General Manger has the overall responsibility for health and safety management and giving equal priority to health and safety along with other business issues, and provision of adequate resources for implementation at all time.

However, it is the responsibility of all understand their role in implementing this policy and comply with all requirements. Disregard or willful violations of this policy by employees at any level may be considered cause for disciplinary action.

The management believes that effective management of health and safety issues is fundamental to success. And it is therefore committed to continually improve the performance of the health and safety management system.



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ENVIRONMENTAL POLICY

We, Multichoice Electro-Mechanical Company MEP contractor in state of Qatar are committed to:

- Caring for the environment and the prevention of pollution.
- Operating the business to the environmental systems required by ISO 14001.
- Abiding by all relevant environmental legislation and applicable requirements.
- Implement "Reduce, Reuse and Recycle" awareness programs to encourage all ACC personnel to be involved in environmental management and ensuring that all employees understand and use correct methods that all employees understand and use correct methods to minimize consumption and control waste.
- Continually improving our environmental performance by setting objective, actions and targets.
- Communicate our policy within our organization and to all concerned.
- Identifying materials, processes, products and wastes that cause or may cause pollution, and will promote and implement measures to avoid, reduce or control pollution where technically and economically viable.

Everyone is responsible for the environmental aspects of the company and for reducing their impact.



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General Manger
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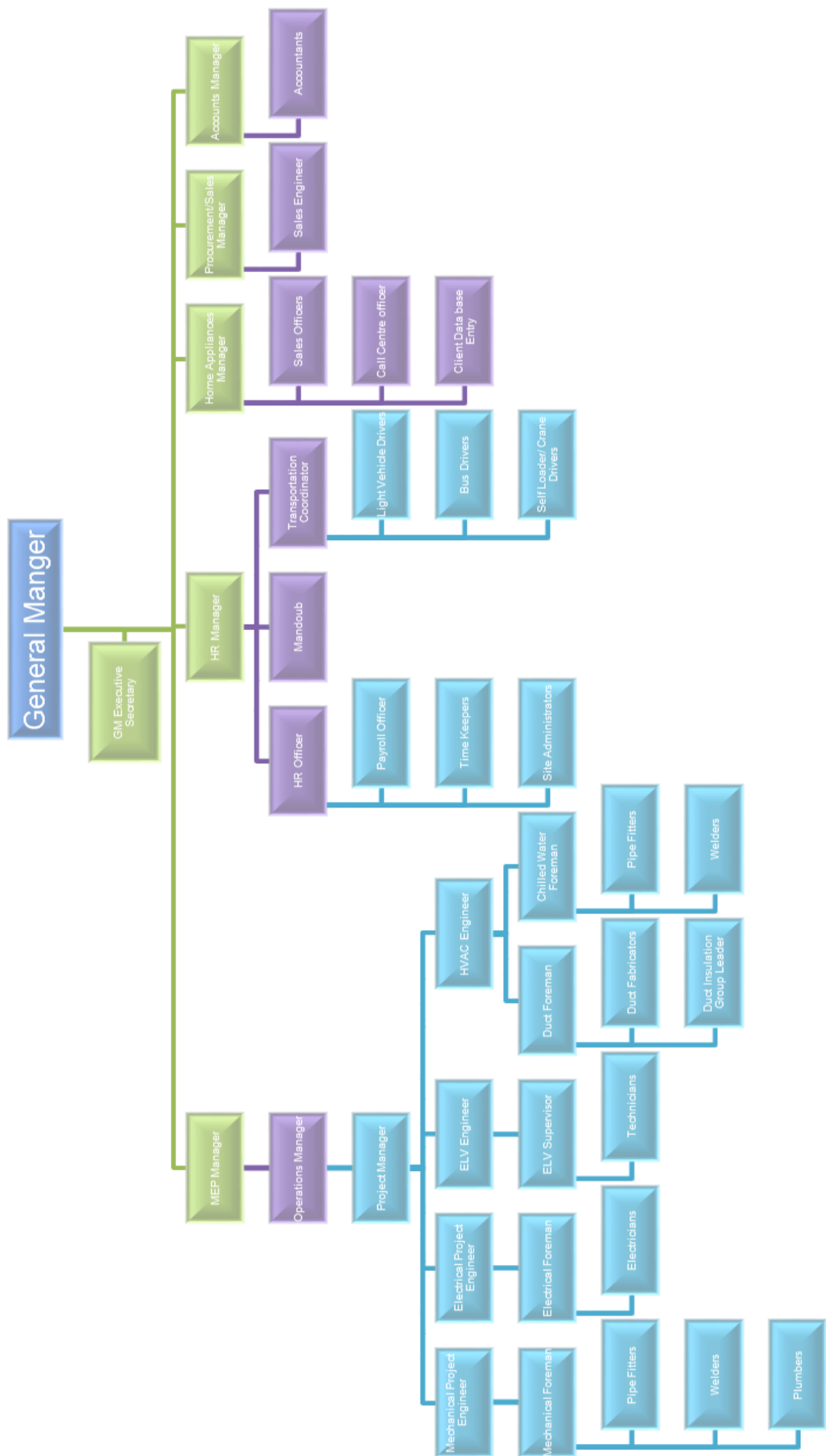
هاتف : ٤٤٤١٤٧٠٠ - فاكس : ٤٤٤١٤٩٠٠

ص.ب : ٨٢١٥٥

9 Organizational Chart

MULTICHOICE ELECTRO-MECHANICAL CO.

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<i>S.N</i>	<i>PROJECT DESCRIPTION</i>	<i>SCOPE OF WORK</i>	<i>STATUS OF PROJECT</i>
1-	<p><u>Construction Of 20 Nos of RDM ,30 Meter Height with Ooredoo</u></p> <p>Ooredoo launched new generation of Rapid Deployment Monopole to increase the signal strength and coverage wide area in different location at Qatar even in different locations,Multichoice proud to be one member for achieving Ooredoo vision to participate for installation of 20 Nos of RDM, 30 Meter Length. TAWASOL/ Ooredoo</p> <p><i>Location : Varies Location in Qatar</i> <i>Client : Ooredoo</i> <i>Completion Year : February 2015</i> <i>Consultant : Tawasol / Ooredoo</i></p>	Supply & installation of D.Gs, electrical works, cable tray, Lightining system.	Completed



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Infrastructure Projects:
Lusail Infrastructure Transfer
Packages CP01, 6A.

2-

Lusail City is a futuristic project which will create a modern and ambitious society. The smart, peaceful and inspirational environment combines artistic elements of architecture with various practical and versatile services in order to satisfy all the needs of its residents and visitors. Multichoice proud to be one of MEP subcontractor to share, contribute with competent qualified welders, engineers, supervisor and all engineering works with Mercury Menawich awarded their fourth project in Lusail City since its inception.

Location : Doha, Qatar
Client : LREDC
Completion Year : April 2015
Consultant : Dorsch / Parsons / Marafeq

The scope of work: includes
Pneumatic Waste Collection
installation with all associated and Electrical works on the Transfer Packages CP01- C1, C2 & C3.

Completed



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MIX USE DOHA OASIS:

3-

Mixed use project combining a group of Residential units, a 28 floors Hotel Tower, a Shopping Mall and an Amusement Park. The Basements, Provide parking spaces for all the project components along with storage rooms, technical spaces and other facilities. A 36MW primary sub-station and a chillers plant to serve the whole project are located in the basement levels (over three and four levels). The basements are served by several ramps from the three main roads surrounding the site.

Location : Doha, Qatar- Musheirb
Client : Halul Real Estate Investment Co.
Completion Year : April 2017
Consultant : AECOM
Main contractor : Redco AL-Mana

Fire Fighting/ Chilled water works at Basement # 3 Level , Part-4

On Going

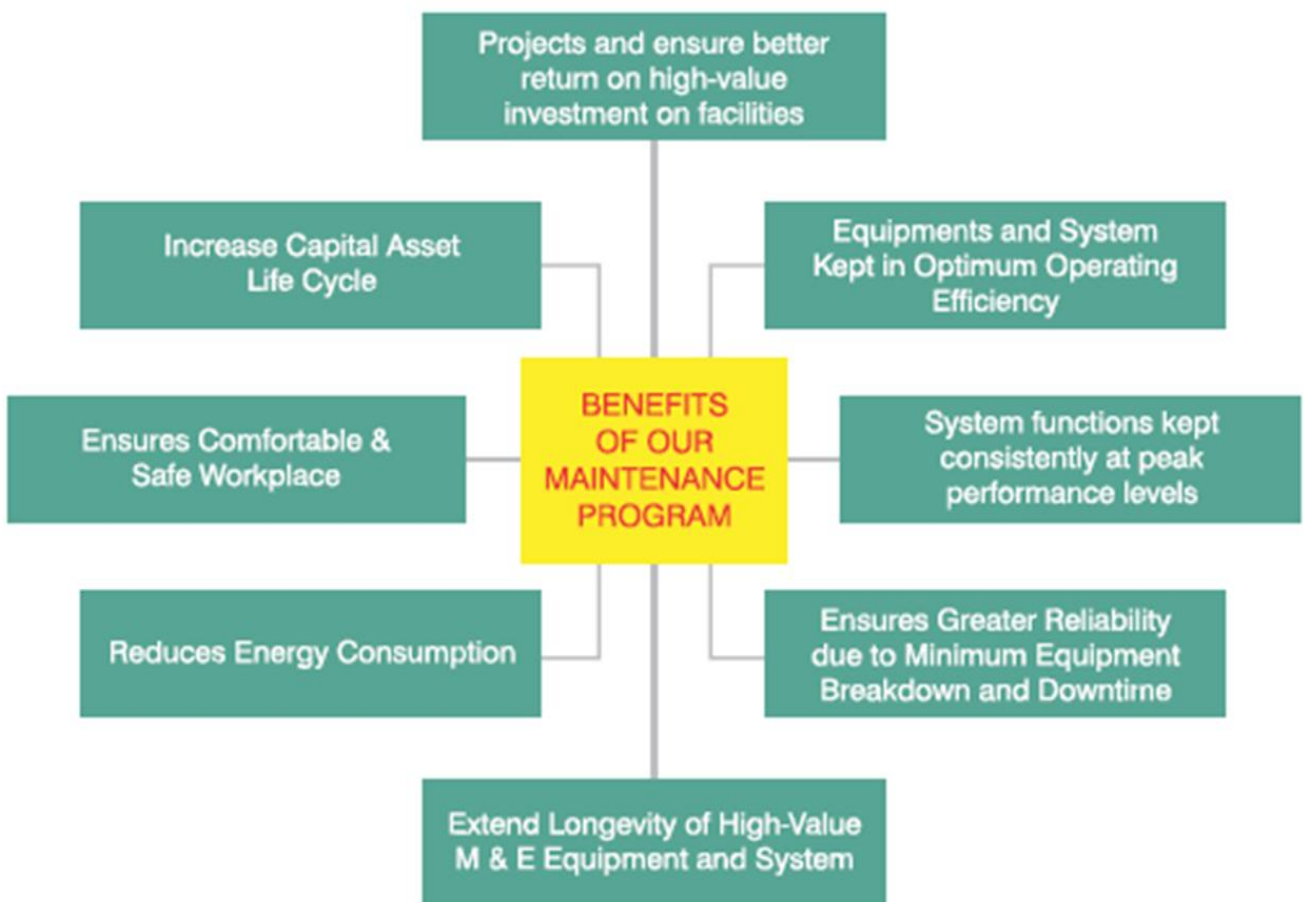


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MCEM - Maintenance Division is one of the most active maintenance contractors in Qatar, specializing in Facility Management & maintenance of MEP Building Services including Mechanical, Electrical, and Plumbing equipment, chilled water systems and Fire Fighting / Fire Alarm Systems

Benefits of our Maintenance Program



MULTICHOICE ELECTRO-MECHANICAL CO.

✓ **Hard Services :**

- HVAC Maintenance
- Electrical Maintenance
- Plumbing Maintenance
- Fit-Outs
- Swimming Pool Maintenance
- ELV Systems Maintenance
- BMS Operations
- Fire Systems Maintenance
- Chilled water maintenance
- Conducting PM schedules
- External Sewage maintenance

✓ **Infrastructure Services :**

- Foul Sewage network installation.
- Irrigation network installation.
- Storm water piping installation.
- Septic tank, soak away installation.
- District cooling network installation.
- Pneumatic waste collection system installation.
- Fire Fighting network installation (Internal & External)

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✓ Other Services :

- Temporary Cooling Solutions
- Temporary Power Solutions
- Replacement / Upgradation of MEP Equipment & Systems
- Home Appliances and friendly environment machines.
- Grease Cleaning
- Water Tank Cleaning

✓ Fire Fighting Installation and maintenance:

1. *Clean Agent System FM200*
2. *Co2 System*
3. *HSSD System*
4. *Wet Chemical System*
5. *Dry Chemical System*
6. *Alarm Devices*
7. *Control Unit*
8. *US Navy Mil Spec System*

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12 Management Key Personnel

MANAGEMENT KEY PERSONNEL	
Mr. Ahmed I. Abdel Fattah	General Manager
Graduation	B.Sc. Degree of Power Engineering,
E-Mail	Ahmed.gm@multichoice-em.com Multichoice-em@outlook.com
Mr. Mohammed Khallaf	MEP & Operations Manager
Graduation	B.Sc. Degree of Mechanical Engineering
E-Mail	Mohammed.Khallaf@multichoice-em.com
Mr.Hany Omar	Workshop Manager
Graduation	B.Sc. Degree of Mechanical Engineering
E-Mail	Hany.omar@multichoice-em.com
Mr.IrfaanSidique	Technical Office Manager
Graduation	B.Sc. Degree of technology & Engineering
E-Mail	Irfaan.sidique@multichoice-em.com Multichoice-em@outlook.com
Mr.AbdelHady	Head of Accountant Department
Graduation	B.Sc. of Science & Accounting
E-Mail	Accountant@multichoice-em.com
Mr.AbelMegieed	Head of Maintenance Department
Graduation	Diploma of technology and welding
E-Mail	Maintenance@multichoice-em.com
Mr.Lattif N.K.	Project Coordinator/ PM
	B.Sc. of mechanical Engineering
	Lattief.k@multichoice-em.com

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13 Products and local agency certificate from manufacturer

KENT 肯达

Undertaking letter

Date: 3rd/JAN/2016

To: MULTICHOICE ELECTRO-MECHANICAL CO,

We are JINHUA KENT IMPORT& EXPORT CO., LTD, confirming that all provided fire rated doors and accessories will supplied to M/s.Multichoice Electro-Mechanical company in Qatar are complied with the latest standards and requirements of Qatar Civil Defense and NFPA regulations. We will support M/s.Multichoice Electro-Mechanical co. For any technical issues and update them for any future request.

Thank you.

金华市肯达进出口有限公司
JINHUA KENT IMPORT & EXPORT CO., LTD.

杨哲

金华市肯达门业有限公司
JINHUA KENT DOORS CO., LTD.
MOB: 13967918578
E-mail: sales@doors-china.com
http: //www.doors-china.com

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وقت الطباعة: AM 11:03
رقم الطلب: PAC16000137



وزارة الداخلية
الإدارة العامة للدفاع المدني
إدارة الوقاية

شهادة عدم ممانعة

نوع الشهادة : إعتقاد منتج

بيانات المنشأة

الاسم التجاري: مالتى تشويس الكهربائيه و الميكانيكيه
رقم السجل التجاري: 70393
رقم قيد المنشأة: 14-9468-00
البريد الإلكتروني:

التصنيف : Fire Rated and Retardant materials

إسم المنتج : Fire rated doors

تفاصيل الشهادة

تم مراجعة الطلب المقدم واتضح بأنه لا مانع من اعتماد المنتج /المنتجات الموضحة فى التقرير الفنى المرفق بناء على اعتماده من قبل الهيئه المختبرية الموضحة فى التقرير الفنى المرفق .

ملاحظات :

- يجب على الشركة الالتزام والعمل بما جاء فى اشتراطات قسم أنظمة السلامة التي تم الاطلاع والموافقة عليها من خلال الموقع .
- يجب ان يقوم بتركيب هذا المنتج من قبل مهندسين وفنيين معتمدين من الإدارة العامة للدفاع المدني.
- يجب ان يحمل المنتج العلامة التجارية للهيئه المختبرية المعتمدة والموضحة فى التقرير الفنى المرفق .

تاريخ الإنتهاء : 2018-01-06

تاريخ الاعتماد : 2016-01-07

١٤
مدير إدارة الوقاية
الإدارة العامة للدفاع المدني

WASTE KING KITCHEN GARBAGE DISPOSAL



*FROM : ANAHEIM MANUFACTURING COMPANY
TO : MULTICHOICE ELECTRO-MECHANICAL CO
DATE : MAY 9 2015
SUBJECT : CONFIRMATION OF CERTIFIED DEALER*

DEAR SIR,

WE PLEASED TO CONFIRM THAT M/S. MULTICHOICE ELECTRO-MECHANICAL CO. IN QATAR IS A VALUE ADDED RESELLER FOR IN QATAR, FOR SALES, INSTALLATION AND MAINTENANCE.

SUPPORTS MULTICHOICE TO SUCCESSFULLY SERVE ITS CLIENT IN QATAR.

AS SUCH, MULTICHOICE ELECTRO-MECHANICAL CO. IS AUTHORIZED BY TO MARKET AND INSTALL OUR PRODUCTS IN QATAR AND ENJOYS OUR SUPPORT.

PLEASE DO NOT HESITATE TO CONTACT US FOR ANY CLARIFICATION YOU MIGHT NEED.

BEST REGARDS & WISHES

A handwritten signature in blue ink, appearing to read 'PASEK ANDRO'.

PASEK ANDRO

DEPARTMENT DIRECTOR
ANAHEIM MANUFACTURING COMPANY

Anaheim Manufacturing Company
Phone: 800-854-3229
Fax: 800-454-4406
Email: csamc@anaheimmfg.com

Anaheim, CA 9280
Orbiter St 2680
Brea, CA 92821
P.O.Box 4146

MULTICHOICE ELECTRO-MECHANICAL CO.

Tel.: (+974) 44414700, Fax: (+974) 44414900, P.O. Box: 82155 Doha-Qatar
E-mail: multichoice-em@outlook.com





Accreditation Certificate



This is to certify that

Waste King Ltd

has achieved **SAFEcontractor** accreditation in
recognition of reaching the **SAFEcontractor**
health and safety standards in accordance with
the schedule overleaf

signed
John Kinge
Head of Risk

date **16th January 2012**

This certificate is valid until **15th January 2013**

Certificate Number **NT3156**

Santia House, Parc Nantgarw, Cardiff CF15 7QX
Tel: +44 029 2026 6749 Fax: +44 029 2080 8547
Email: sc.enquiries@safecontractor.com www.safecontractor.com



SAFETY
SCHEMES IN
PROCUREMENT

SAFEcontractor

The contractor accreditation scheme for business

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For the Built Environment
and Architectural Heritage



This is to certify that
Waste King Ltd.
To achieve a diversion to landfill by **84%**

is the winner of a

Green Apple Award 2011
for The Built Environment
and Architectural Heritage

This was presented during a
carbon-neutral presentation ceremony at

The University of Westminster,
London
on Monday, 20th June, 2011

A donation has been made on the winners' behalf to

TREEMAD
Madagascar

who plant 30,000 trees and help families
to save their forests and livelihoods

Signed: 

Date: 20 June 2011

on behalf of The Green Organisation



www.thegreenorganisation.info

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CERTIFICATE OF REGISTRATION UNDER
THE WASTE (ENGLAND AND WALES) REGULATIONS 2011

Regulation Authority

Name: Environment Agency
Address: National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF
Tel: 03708 506 506 Fax: 0114 2626697

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011:-

Name(s) of registered carrier: WASTE KING LTD
Registered as an: Upper Tier Carrier Broker Dealer
Registration number: CB/RN5070LN
Business name (if any):
Address of principal place of business: UNIT 13
FROGMORE INDUSTRIAL ESTA,
HEMEL HEMPSTEAD,
HERTFORDSHIRE,
HP3 9RW
Tel: 01442 216784 Fax:
Date of registration: 29/03/2013
Date of expiry of registration (unless revoked): 28/03/2016

Signature of authorised officer
of the regulation authority:



Date: 19/12/2012



238878

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14 List of our clients



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15 Equipment List

List of welding equipments and PPE provided for each WELDING group , we have total 5 groups:

Item #	Quantity	Tool	Manufacturer
1	1	16" Tape Measure	Lufkin
2	1	Center Punch	Stanley
3	1	Scratch Awl	
4	1	12" Combination Square	Stanley
5	1	18" Stainless Steel Rule (Graduations to 1/64")	
6	1	Vise Grip Locking Pliers	Vise Grip
7	1	Vise Grip Locking Clamp	Vise Grip
8	1	1/4" Flat Screwdriver	
9	1	Left hand Aviation Snip (Wiss or Knirk)	Wiss or Knirk
10	1	Right hand Aviation Snip (Wiss or Knirk)	Wiss or Knirk
11	1	Combination Shear	Wiss or Knirk
12	1	Wire Cutters	
13	1	Ball Peen Hammer 16 oz. (Fiberglass or Steel Handle)	
14	1	Standard Pliers (6" or longer)	
15	1	Phillips Screwdriver	
16	1	6" Spring Dividers	
17	1	30" T- Square	
18	1	12" Architects Scale	
19	1	6" Compass/Dividers	
20	1	Adjustable Curve	
21	1	30/60/90 Triangle	
22	1	45 Triangle	
23	1	Beam Compass	
24	1	Tool Belt	
25	1	Hand Seamers 1" Throat x 3 1/2" Jaw	
26	1	30 Degree Hand Notchers 9" x 32 Degree	
27	1	Chipping Hammer	Atlas
28	1	Wire Brush	Real Gear
29	1	Striker	Real Gear
30	1	Welding Gloves	Real Gear
31	1	Welding Jacket	Real Gear
32	1	Welders Cap	Kromer
33	1	Jackson (Shadow) Welding Hood with 4 1/2" x 5 1/4" - #10 Lens	JACKSON
34	1	Tool Box	STEEL/30X8X9
35	1	Welding Goggles with 2" x 4 1/4" - #5 Lens	JACKSON
36	1	Head Gear- 170-SB	JACKSON
37	1	Clear Face Shield	JACKSON
38	1	Welders Pliers	Real Gear
39	1	Safety Glasses	Real Gear
40	1	Welders Sleeves	Realgear
41	1	Leather Jacket	Tilman

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16 Workmen Compensation Insurance Policy

QATAR ISLAMIC INSURANCE CO.

(A Qatari Shareholders Company)

Paid Capital 150 Million QRs
C.R. No. : 16584 - P.O.Box : 22676 Doha, Qatar
Telephone : 44658888 - Fax : 44550111
E-mail : qlic@qatar.net.qa
Web site : www.qlic.com.qa



الشركة الإسلامية القطرية للتأمين (شركة مساهمة قطرية)

رأس المال المدفوع ١٥٠ مليون ريال قطري
س.ت : ١٦٥٨٤ - ص.ب : ٢٢٦٧٦ الدوحة - قطر
هاتفون : ٤٤٦٥٨٨٨٨ - فاكس : ٤٤٥٥٠١١١

وثيقة تصويص العمال

WORKMEN'S COMPENSATION INSURANCE POLICY

As the Participant (Insured) has committed to participate in the Insurance account and to donate thereto and has submitted Qatar Islamic Insurance Co. (as agent of the Insurance account), a request (which constitutes the basis of this contract and is considered as an integral part of the Contract). The Company undertakes being an agent of the Insurance Account in accordance with the terms and exceptions stipulated under the Policy and any terms or exceptions added to the same in future provided that the Insured will be compensated, after having paid the Insurance Contribution or having agreed to pay the same during the period of Insurance under this policy.

Now this policy witnesseth that if at any time during the period of insurance any employee included in the Schedule shall sustain personal injury by accident whilst engaged in the Insured's immediate service in an occupation and place of employment specified in the Schedule and if the Insured is liable to pay compensation for such injury either under the QATARI LABOUR LAW.

Then the Company will indemnify the insured against all sums for which the insured shall be so liable and will in addition be responsible for all costs and expenses incurred with its consent in defending any claim for such compensation.

Provided always that in the event of any change in the Laws referred to herein or the substitution of another Legislation therefore this Policy shall remain in force but the liability of the Company thereunder shall in respect of any claim under any such Law or Legislation be limited to the payment of such sum as the Company would have been liable to pay if the Laws has remained unaltered.

EXCEPTIONS

The company shall not be liable under this policy in respect of :

- (1) Any injury by accident directly attributable to war, invasion, act of foreign enemy, hostilities (whether war be declared or not) civil war, mutiny, insurrection, rebellion, revolution or military or usurped power.
- (2) The insured's liability to employees of contractors to the insured.
- (3) Any employee who is not a (workman) within the meaning of the Law (s).
- (4) Any liability of the insured which attaches by virtue of an agreement but which would not have attached in the absence of such agreements.
- (5) Any sum which the insured would have been entitled to recover from any party but for an agreement between the insured and such party.
- (6) All sickness and/or diseases and/or injury caused by sunstroke, hernia, muscular strength, death / or injury by any atmosphere conditions.

بما أن المشترك (المؤمن له) قد التزم بالمشاركة في حساب التأمين والتبرع له وتقديم إلى الشركة الإسلامية القطرية للتأمين (باعتبارها وكالة عن حساب التأمين) بطلب (سيشكل أساس هذا التعاقد ويمتد جزءاً لا يتجزأ منه) فإن الشركة تتعهد وكالة عن حساب التأمين وبموجب الشروط والاستثناءات الواردة في الوثيقة وأية شروط أو استثناءات قد تضاف إليها مستقبلاً، على أن تموضي المشترك (المؤمن له) - بعد تسديد اشتراك التأمين أو الموافقة على السداد خلال مدة التأمين المحددة في جدول هذا العقد - على النحو التالي :

إذا أصيب أي عامل يعمل مباشرة في خدمة المشترك (المؤمن له) ومتضمناً في الجدول، في أي وقت أثناء المدة المذكورة وخلال استمرار هذه الوثيقة أو تجديدها، بأي أذى جسماني كنتيجة طارئة أثناء القيام بالعمل المعين في الجدول أو أي جزء منه ووجد أن المشترك (المؤمن له) مسؤول عن دفع تعويض عن هذا الأذى عملاً بقانون العمل القطري (والشار إليه فيما بعد «القانون») فتعوض الشركة المؤمن له جميع المبالغ المسؤولة عنها بموجب القانون.

ومن المتفق عليه أيضاً أن الشركة، بالإضافة إلى ما سبق، تتحمل جميع الرسوم والمصاريف التي تتفق بموافقة الشركة الخطية للدفاع في أي إدعاء يتعلق بهذا التعمييض.

ويشترط في حالة أي تغيير في القوانين المشار إليها هنا أو إحلال تشريع آخر، فإن هذه الوثيقة تظل سارية المفعول ولكن مسؤولية الشركة فيها بخصوص أي إدعاء تحت أي من هذا القانون أو التشريع تقتصر على المبلغ الذي تكون الشركة مسؤولة عن دفعه إذا ظلت القوانين دون تغيير.

الاستثناءات

لن تكون الشركة مسؤولة بموجب هذه الوثيقة فيما يختص بما يلي:

- (١) الإصابة نتيجة حادث يتفأ عن الحرب أو الغزو أو أعمال العدو الأجنبي أو العدوان (سواء أعلنت الحرب أم لم تعلن) أو الحرب الأهلية أو التمرد أو العصيان أو الاضطراب أو الثورة أو الاستيلاء على السلطة بقوة الجيش أو القوة المتحصنة.
- (٢) مسؤولية المشترك (المؤمن له) عن أعمال المتعاونين المتعاقدين مع المشترك (المؤمن له).
- (٣) أي شخص لا يعتبر (عاملاً) بمقتضى القانون (القوانين).
- (٤) أي مسؤولية للمؤمن له ناشئة عن اتفاقية والتي لن تقع عليه إلا حالة عدم وجود تلك الاتفاقية.
- (٥) أي مبلغ واجب الاسترداد للمؤمن له من الطرف الآخر ما لم تكن هناك اتفاقية بين الطرفين (المؤمن له) والطرف الآخر.
- (٦) أي ألم أو مرض أو إصابة نتيجة أي مرض ناشئ عن شمس، جوع، عطش، مرض عضلي، وفاة أو إصابة نتيجة أي مرض.

أجر الوكالة للشركة ٢٥% من إجمالي الأقساط
و نسبة الربح للشركة فسي الحضرارية ٨٠% .

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(7) Any injury directly or indirectly caused by or arising from or in consequence of or 'contributed to by ionising radiation or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel. For the purpose of this condition 7 combustion shall include any self-sustaining process of nuclear fission.

(8) Any medication or medical expenses incurred outside the territory of Qatar and without the prior consent of the company.

(9) Injuries sustained during the transport of workmen from or to work site unless expressly appeared in writing by the company and if approved in any part of this policy or of the Schedule shall bear such specific meaning wherever it may appear. - workmen must be transported in transport means fitted with fixed seats. Otherwise insured rights in indemnity shall be forfeited.

CONDITIONS

1. This policy and the Schedule shall be read together as one contract and any word or expression to which a specific meaning has been attached in any part of this policy or of the Schedule shall bear such specific meaning wherever it may appear.
2. Every notice or communication to be given or made under this policy shall be delivered in writing at the office of the Company.
3. The insured shall give notice to the Company of any accident covered by this policy as soon as possible and in any case within 48 hours after the accident or any incapacity arising there from comes to the knowledge of the insured or the insured's representative for the time being (and similar notice of any recurrence of such incapacity) and shall forward to the Company forthwith after receipt thereof, very-written notice or information as to any verbal notice of claim and other matters relating to the accident.
4. The insured shall not, without the written authority of the Company incur any expense, litigation or otherwise, or make any payment, settlement or admission of liability in respect of any injury for which the Company shall be liable under this policy. The company shall in respect of anything under this policy be entitled to use the name of the insured, including the bringing, defending, enforcing or settling of legal proceedings for the benefit of the company. The insured shall give all necessary information and assistance and forward all documents to enable the company to settle or resist any claim as the company may think fit, and to enable the company to enforce for the benefit of the company any other made for costs or otherwise or any rights of indemnity vested in the insured against third parties, and insured shall not contract himself out of any such rights, nor take upon himself any ability in excess of his statutory liability without the knowledge and written consent of the company.
5. The insured shall take reasonable precautions to prevent accident and shall comply with all statutory obligations.
6. The first premium and all renewal premiums that may be accepted are to be regulated by the amount of wages and salaries and other earning paid by the insured to employees during each period of Insurance. The name of every employee together with amount of wages, salaries, and other earnings shall be duly recorded in a proper wages book. the insured shall at all times allow the company, its Attorney or Authorised Agents to inspect such book and shall supply the company with a correct

(7) أي إصابة تنتج أو تنشأ أو تتعلق أو لها علاقة مباشرة أو غير مباشرة بالإشعاع الذري أو التلوث بالنشاط الإشعاعي من أي وقود ذري أو من أي مخلفات ذرية ناتجة عن احتراق وقود ذري. ويشمل الاحتراق لأغراض هذا الشرط (7) أي عملية انشطار ذري ذاتي التفاعل.

(8) أية مصاريف طبية أو علاج تم خارج دولة قطر بدون موافقة الشركة الخطية وعلمها المسبق.

(9) الإصابات الناجمة عن حوادث الطرق أثناء نقل العمال من وإلى أماكن عملهم إلا بموافقة الشركة الخطية وفي هذه الحالة يجب تحميل الركاب بوسائل نقل مزودة بمقاعد ثابتة وإلا فقد المشترك (المؤمن له) حقه في التعويض.

شروط

- 1) تقرأ هذه الوثيقة والجدول مما كعقد واحد وأي كلمة أو تعبير أعطى معنى معيناً في أي جزء من هذه الوثيقة أو بالجدول سيحمل ذلك المعنى في أي مكان يظهر فيه.
- 2) تترجم جميع الاتصالات التي تتطلبها هذه الوثيقة أو هذه الشروط كتابة إلى مكتب الشركة.
- 3) على المشترك (المؤمن له) أن يعلم الشركة بأسرع ما يمكن وعلى كل حال بظرف ثمان وأربعين ساعة من معرفته أو معرفة ممثله عن أي حادث قد ينشأ عنه إيداع بموجب هذه الوثيقة، وبأي وفاة أو عجز ينشأ عنه إيداع بموجب هذه الوثيقة، وبأي وفاة أو عجز ينشأ عن ذلك الحادث، وعلى المشترك (المؤمن له) أن يرسل إلى الشركة فوراً كل إنذار خطي أو معلومات تتعلق بأي إنذار شفهي يوجه إليه بخصوص أي إيداع أو إجراءات.
- 4) على المشترك (المؤمن له) أن لا يتكبد أية مصاريف أو يدخل في أية منازعة أو مقاضاة أو غير ذلك أو يدفع أي مبلغ أو يقوم بتسوية أو إقرار بالمسؤولية عن أي إصابة جسمية قد تكون الشركة مسؤولة عنها بموجب هذه الوثيقة دون تفويض خطي من الشركة. وللشركة الحق فيما يتعلق بأي أمر مؤمن عليه بموجب هذه الوثيقة أن تقاضي وترافع وتدافع ونسوي وتنفذ باسم المشترك (المؤمن له) ولصالح الشركة. وعلى المشترك (المؤمن له) أن يقدم للشركة جميع المعلومات والمساعدة الضرورية ويقدم لها جميع المستندات لتسكينها من تسوية أو أخذ إجراءات بشأن أي إيداع كما تستنسه الشركة.
- 5) على المشترك (المؤمن له) أن يتخذ كافة الاحتياطات المعقولة لمنع وقوع الحوادث وأن يتقيد بجميع الأنظمة والقوانين.
- 6) يسوى القسط الأول، وجميع الأقساط التجديد التي قد قبلها الشركة، على مبلغ الأمور والرواتب والمستحقات و/أو أي مقابل يدفع أو يمنح للمعامل من قبل المؤمن له في أثناء كل مدة تأمينية، ويجب أن يدون في سجل للأجور اسم كل عامل ومبلغ الأجور والمرتببات والمستحقات و/أو أي مقابل يدفع أو يمنح له. وعلى المشترك (المؤمن له) أن يسمح للشركة أو محاميها أو مندوبيها المفوض في أي وقت كان بالإطلاع على هذا السجل والتدقيق فيه كما أن عليه أن يقدم إلى الشركة حساباً صحيحاً مصدقاً

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account of all such wages, salaries and other earnings paid during any period of Insurance within one month from the expiry of such period of Insurance. If the amount so paid shall differ from the amount on which premium has been paid the difference in premium shall be met by a further proportionate payment to the Company or by a refund by the company as the case may be.

7. Unless specifically included by endorsement here on the indemnity granted under this policy or any renewal thereof shall not apply to the insured's liability to employees in the employment of sub-contractors to the insured.
8. The Company shall not be bound to accept any renewal premium nor to give notice that such is due, and the company may cancel this policy at any time by sending seven days notice by registered letter to the insured at his last known address, subject and without prejudice to any rights or claims, either of the company or the insured arising under the policy prior to the expiry date of such notice and the premium for the period from the commencement of the then current period of insurance to the date of such cancellation, shall be regulated as provided in condition 6 above.
9. All differences must be referred to respective Qatari Courts (Provided do not contradicting Islamic Shariaa).

TAKAFUL PRINCIPLES OF THIS POLICY

- 1- The Insurance under this policy is based on the cooperation and is governed by the Company Memorandum and Articles of Association as the company will conduct its operation on the basis of cooperation in accordance with the Principles of Islamic Shariaa Board.
- 2- The company shall be the agent on behalf of the Insurance account in consideration for an annual fee to be fixed and approved by the Shariaa Board. For conclusion of contracts and obligations. It invests the account deposit on Mudharaba by percentage to be fixed annually by the Shariaa Board.
- 3- The company accordingly maintains a distinct and separate account for its policy holders known as Policy Holder's Account. The Policy Holder's Account credited with the premiums paid by them together with the investment profits generated by policyholder's fund and debited with their share of service charges, reinsurance premiums, claims, necessary reserves, and the surplus, if any arrived at after making provisions for depreciation, bad doubtful debts and establishing traditional technical reserves at the end of each financial year.
However, the part of excess, if any, shall be distributed annually amongst the policyholders in proportion to the contributions paid by them in accordance with the decision of Shariaa Board.
- 4- At the liquidation of the company all the accumulated amounts in the insurance account shall be distributed to charities under the supervision of the shariaa board.

وبصورة مقبولة لدى الشركة بجميع هذه الأجور والمرتبات والمستحقات و/أو مقابل يدفع أو يمنح للعامل أثناء أية مدة تأمينية وذلك خلال شهر واحد من تاريخ انتهاء الفترة التأمينية، وإذا كان مجموع المبالغ المدفوعة أو الممنوحة يختلف عن المبلغ الذي اتخذ أساساً لتسقط التأمين فعندها يسوي الفرق بدفع مبلغ نسبي آخر إلى الشركة أو أن الشركة تعيد هذا المبلغ إلى المشترك (المؤمن له) حسبما تقتضي الحالة.

- ٧) لا يشمل التعويض الممنوح بموجب هذه الوثيقة أو أي تجديد لها مسؤولية المشترك (المؤمن له) نحو العمال الذين هم في خدمة المتعهدين الثانويين للمؤمن له إلا إذا ورد نص صريح معاكس في متن الوثيقة أو أي تجبير لها.
- ٨) لا تكون الشركة ملزمة بقبول أي قسط للتجديد ولا بإرسال علم على أن هذا القسط قد استحق ويحق للشركة في أي وقت إلغاء الوثيقة بإعطاء المشترك (المؤمن له) مهلة سبعة أيام منذ تاريخ إرسال إشعار بذلك عن طريق البريد المسجل إلى العنوان المذكور في الوثيقة، على أن تقرأ في ذلك حقوق أو إبداعات كل من الشركة أو المشترك (المؤمن له) التي تنشأ قبل ذلك التاريخ بموجب الوثيقة، ودون الإجحاف بها، وأن يسوى القسط عن المدة التي مضت اعتباراً من بدء التأمين حتى تاريخ الإنهاء كما هو منصوص عنه في الشرط السادس أعلاه.

٩- يحال كل خلاف إلى المحاكم القطرية المختصة (بما لا يتعارض مع أحكام الشريعة الإسلامية).

المبادئ التكاfulية التي تخضع لها هذه الوثيقة

- ١) التأمين بموجب هذه الوثيقة قائم على التكافل وخاضع لعقد التأسيس والنظام الأساسي للشركة. حيث تمارس عملياتها على الأساس التأمين التعاوني طبقاً للشريعة الإسلامية.
- ٢) الشركة وكيلة - بأجر يحدد سنوياً بموافقة هيئة الفتوى والرقابة الشرعية - عن حساب التأمين في إبرام العقود والالتزامات، وهي تستثمر أموال الحساب مضاربة بنسبة من الربح تحدد سنوياً بموافقة هيئة الفتوى والرقابة الشرعية، وهي تتحمل جميع المصاريف الإدارية والعمومية للشركة.
- ٣) تحتفظ الشركة بحساب منفصل لنشاط الشركة في أعمال التأمين يعرف بحساب حملة الوثائق، يضاف إلى هذا الحساب اشتراكات (أقساط) التأمين التي دضوها وعوائد استثماراتها، ويخصم من حسابهم أجر الوكالة. أقساط إعادة التأمين، المطالبات، الاحتياطي الضروري، ثم يوزع جزء من الفائض إن وجد على حملة الوثائق بنسبة اشتراكاتهم سنوياً حسب قرار هيئة الفتوى والرقابة الشرعية.
- ٤) عند تصنيفة الشركة تصرف جميع الأموال المتراكمة الخاصة بحساب حملة الوثائق في وجوه الخير تحت إشراف هيئة الفتوى والرقابة الشرعية.

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IMPORTANT NOTICE:

- The surplus due, is to be collected within five years from the policy expiry date. Failing to do so, will deprive the right of policy holder to claim such surplus.
- On behalf of Policy Holder's account, the company will then automatically be entitled to feed up 70% of unclaimed surplus, to the company's deficit at same year, if any, and adding remaining balance thereafter to the 30% remainder in to the cumulative surplus pool.
- In the event of any differences in the interpretation between the English and Arabic texts in the policy, the Arabic texts shall prevail.
- It is particularly requested that this policy be carefully read and returned at once to the company, should any corrections be necessary

ملاحظات هامة :

- من لم يتسلم فائضه خلال خمس سنوات من تاريخ استحقاق الفائض، يسقط حقه في المطالبة به.
- يحق للشركة نيابة عن حساب التأمين بإضافة 70% من الفائض الذي لم يطالب به خلال السنوات الخمس إلى حساب التأمين لجبر الخسائر الواقعة في نفس السنة، فما بقي بعد جبر الخسائر يضاف مع 30% إلى الفائض التراكمي.
- إذا حدث خلاف في تفسير أي فقرة من الفقرات بين النص العربي والنص الإنجليزي فعندها يعتبر النص العربي فصلاً.
- يرجى قراءة هذا العقد بكل دقة، ومراجعة الشركة حالاً إذا وجدت هناك تصحيحات لازمة وضرورية .

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OFFICE TIMING SCHEDULE

SATURDAY – THURSDAY

09:00 AM to 05:00 PM

LUNCH BREAK

01:00 PM to 02:00 PM

WORKSHOP TIMING SCHEDULE

SATURDAY – THURSDAY

06:30 AM to 06:00 PM

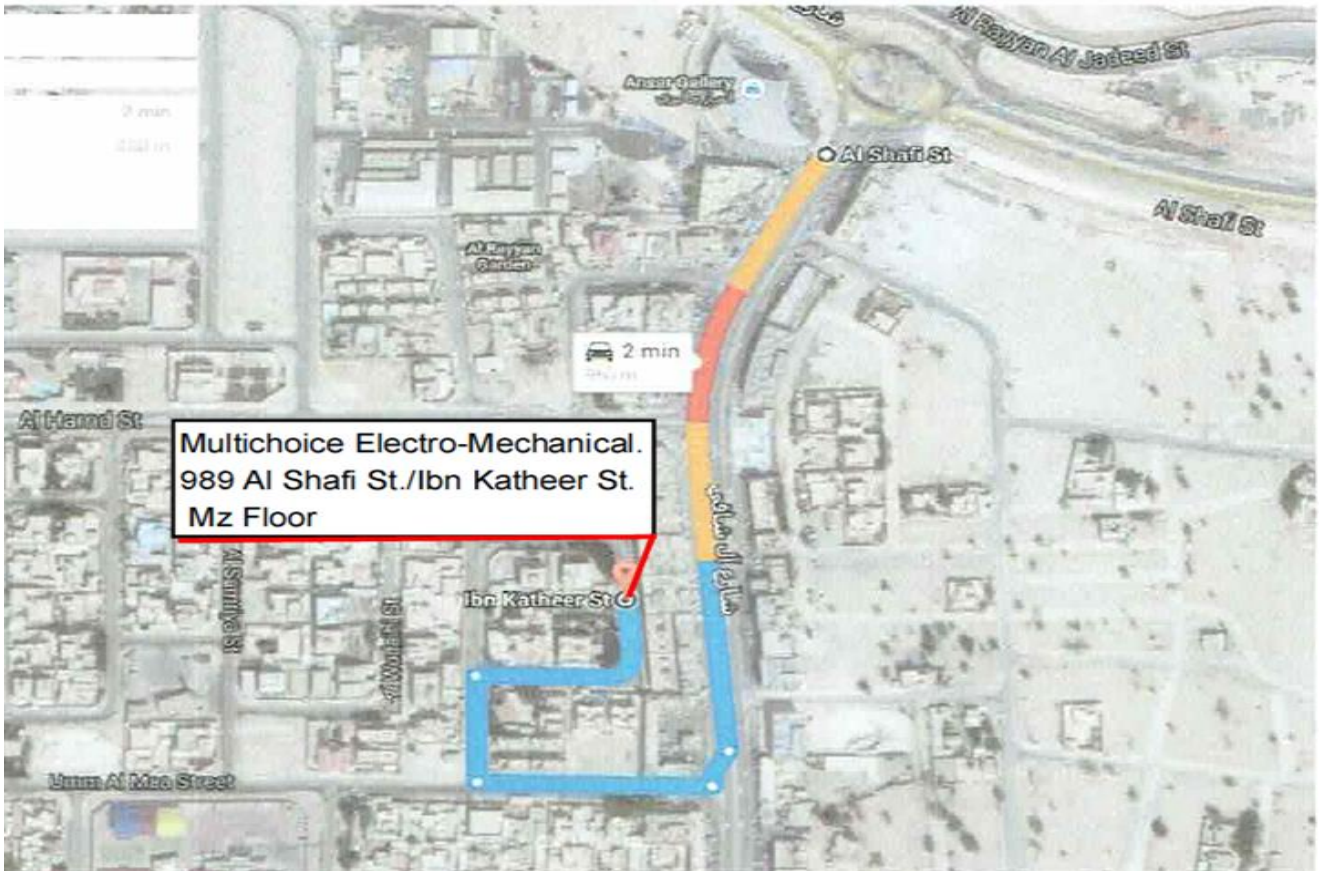
LUNCH BREAK

12:00 AM to 02:00 PM

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18 Office location-Map



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